

Health & Safety Policy Statement of Intent

It is the policy of AWP Services Limited to promote, in so far as is reasonably practicable, the health, safety and welfare of all employees, taking account of statutory requirements and relevant codes of practice by:

1. The provision of plant, systems and working environment that are safe and without risks to health.
2. Making arrangements to ensure safety and absence of risk to health in connection with the use, handling, storage and transport of equipment and materials.
3. The conduct of operations in such a way as to ensure as far as is reasonably practicable that visitors or non-employees on the company's premises are not exposed to risks to health and safety.
4. To monitor the effectiveness of such an overall policy through group meetings with all employees.
5. To ensure that AWP Services Limited operates in a safe and suitable environment both in premises and equipment.

Our goal is to have **no accidents, incidents, losses, or injuries** and to provide a safe, healthy, injury free workplace, based on the belief that all injuries are preventable.

All employees of the company have a legal duty under Health and Safety law, to safeguard the health, safety and welfare of themselves and others affected by their undertaking. Employees also have a duty to report any accidents and consult with their managers on any safety issues. There is a legal duty to use any protective equipment provided in a safe and responsible manner, to ensure their safety.

Overall responsibility will be taken by The Director but all officers of the company will set an example and provide leadership in promoting and improving health, safety, and welfare.

Directors and managers will ensure that safe systems of work are developed, through hazard and risk assessment and that suitable control measures are put in place and followed by all employees and subcontractors.

Directors and managers will provide protective equipment, instruction, supervision, and training to support the safe systems of work

Employees, at every level, are accountable for safe behaviour, reporting of accidents and safety issues to improve safety performance. All employees are expected to participate every day and on every task in the health and safety programme of AWP Services Limited.

This policy will be reviewed annually as a minimum.

Date 02/11/2021

Name: Nigel Lye

Position in Company: Service Director